



Safeguarding Policy Statement

(Including the Key Principles of the ASA Safeguarding Policy)

Date of issue: 25th November 2011 (this version supersedes all previous versions)

Hatfield Swimming Club - Safeguarding Policy Statement

Hatfield Swimming Club is committed to a club environment in which all children* participating in its activities have a safe and positive experience. In order to achieve this, the club agrees to:

- A)** Adopt and implement the ASA Wavepower 2009/11 policy in full.
- B)** Recognise that all children participating in Hatfield Swimming Club (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in swimming and be protected from harm and be in a safe environment.
- C)** Ensure that those individuals, who work with children in Hatfield Swimming Club, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
- D)** Appoint club Welfare Officers with the necessary skills and training as outlined by the ASA who will take the lead in dealing with all child safeguarding matters raised within Hatfield Swimming Club.
- E)** Ensure that the club Welfare Officers names and contact details are known to all staff, members and parents* of members, and to ensure that they are available to discuss issues of concern on matters of safeguarding - and to deal with such concerns appropriately and in line with Wavepower 2009/11 guidance.
- F)** Ensure all those persons who work with children in Hatfield Swimming Club have undertaken the appropriate training and relevant CRB checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2009/11.
- G)** Ensure that all individuals who will be working or will work with children in Hatfield Swimming Club have been through the ASA recruitment procedure.

H) Ensure that all individuals who work with children in Hatfield Swimming Club have the appropriate training, codes of conduct and good practice to follow, in line with the guidance in Wavepower 2009/11.

I) Provide all club members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare or protection.

J) Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2009/11.

K) Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.

L) Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.

** The word "children" refers to all persons under the age of 18.*

The word "parents" refers to anyone who has parental responsibility for the child concerned.

ASA Safeguarding Policy

Hatfield Swimming Club is committed to appropriate levels of safeguarding and good practice for all members, staff and volunteers of the club. Hatfield Swimming Club has adopted the ASA 'Wavepower 2009/11 Policies and Procedures', and this includes the Key Principles underlying the ASA safeguarding policy listed below.

Wavepower documentation can be found on the ASA website. There are links to this information on the 'Welfare Policy' page of the Hatfield Swimming Club website.

Key principles underlying the ASA safeguarding policy

- The ASA is committed to all children who take part in ASA activities to have fun and enjoyment in an environment that keeps them safe from harm.
- The welfare of the child is, and must always be, paramount.
- It is every child and young person's right to be protected from abuse irrespective of their age, sex, gender, culture, disability, racial origin, background, religious beliefs or sexual orientation.

- Allegations of abuse or concerns regarding children will be treated seriously and will be responded to swiftly and appropriately.
 - The ASA recognises the responsibilities of the statutory agencies and is committed to complying with the Local Safeguarding Children Board Procedures and the statutory guidance “Working Together to Safeguard Children” April 2006.
 - At all times confidentiality will be maintained appropriately and the child’s safety and welfare must be the overriding consideration when making decisions on whether to share information about them.
 - The ASA will support all adults involved in the sport to understand their roles and responsibility for safeguarding and protecting children in the sport.
 - The ASA will provide training and education to all adults involved in the sport to be aware of and understand what best practice is and how to manage any child welfare concerns they identify or are informed of.
 - Parents, young sports persons, and all participants involved in the sport can access advice and guidance on a child welfare matters from the ASA Swimline helpline, the NSPCC directly, the ASA Child Protection Officer or the statutory agencies.
 - All ASA clubs and counties must adopt the ASA child safeguarding policy, and will ensure that the policy is updated as appropriate.
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